

SYCOMORE AM, A MISSION-LED COMPANY, IS AWARDED THE B CORP™ LABEL.

Paris, September 23rd, 2020. Sycomore AM has received the B Corp™ label in recognition of its commitment to drive continued progress.

Beyond being a responsible investor, Sycomore AM has chosen to become a mission-led company, committing to a responsible corporate approach designed to benefit all of its stakeholders: *"Our goal is to set an example for the companies in which we invest: it is important that we be exemplary in order to guarantee the consistency and credibility of the standards we, ourselves, expect of our portfolio companies. We regularly assess our practices and our conduct with respect to each of our own stakeholders and look out for areas of improvement,"* says Christine Kolb, founding partner of Sycomore AM.

In addition to the inclusion of its corporate mission in the firm's articles, Sycomore AM has applied for the B Corp™ certification: this label is an external recognition of the company's mission-driven initiative. The assessment is an opportunity to identify tangible areas for improvement that will serve Sycomore AM's mission: we invest to develop a more sustainable and inclusive economy and to generate positive impacts for all of our stakeholders. Our mission: make investment more human.

Sycomore AM is convinced that the financial sphere has a key role to play in the development of an economy able to address the major environmental, social and societal challenges ^[1].

"We are very happy to integrate the B Corp™ community of companies that are committed to making a positive contribution to society, "a force for good", says Christine Kolb".

About Sycomore Asset Management

Founded in 2001, Sycomore Asset Management is an asset manager specialised in sustainable listed investments and driven by a strong entrepreneurial spirit. Since its creation, Sycomore has been committed to delivering long-term returns by identifying the levers that enable a company to generate sustainable value.

The firm's expertise draws on a fieldwork approach and a proprietary corporate fundamental analysis model, which includes financial and extra-financial criteria. Its team of 22 analysts-fund managers, including 9 ESG specialists (Environment, Social and Governance) focus on assessing the overall performance of a company with respect to its stakeholders: shareholders, clients, employees, suppliers, civil society and the environment.

Since 2015, Sycomore AM has expanded its range of SRI funds: first with Sycomore Happy@Work, dedicated to human capital, then Sycomore Eco Solutions, with a focus on natural capital, and Sycomore Shared Growth, specialised in societal capital. Recently, the firm launched Sycomore Next Generation, a fund committed to providing a better future for the next generations.

As a reference and key player in responsible investment, Sycomore AM is a member of the FIR, the GIIN (Global Impact Investing Network) and the IIGCC (Institutional Investors Group on Climate Change). The firm is continuing its work on quantifying environmental and social impacts.

About B Corp™

With the shift towards a more inclusive, regenerative and contributive economy now a matter of urgency, the B Corp™ Label certifies companies that meet high social and environmental

| PRESS CONTACTS | |
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| Florence Jolin Head of Marketing Sycomore Asset Management Tel.: +33 1 44 40 16 33 florence.jolin@sycomore-am.com | Laura Barkatz Steele&Holt Tel.: +33 1 79 74 80 12 laura@steeleandholt.com |

standards and are committed to driving progress, throughout the world. Today, the B Corp™ movement brings together a community of over 3,400 companies of all sizes and from all industries in 70 countries, including more than 100 in France.

PRESS CONTACTS

Florence Jolin
Head of Marketing
Sycomore Asset Management
Tel.: +33 1 44 40 16 33
florence.jolin@sycomore-am.com

Laura Barkatz
Steele&Holt
Tel.: +33 1 79 74 80 12
laura@steeleandholt.com

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